



DENVER, CO • JOHN.SHEFCHIK@GMAIL.COM • 432-202-4107

JOHN SHEFCHIK, PE

Chief Operating Officer

PROFESSIONAL SUMMARY

Chief Operating Officer with over 19 years of extensive expertise in the energy industry, specializing in private equity EPC and Construction project development. Excels at fostering diverse teams and driving efficient project execution through strategic planning and innovative solutions, managing projects from under \$10MM to over \$1B. Committed to creating a collaborative work environment that prioritizes trust among clients, contractors, and project teams, while delivering timely and efficient designs.

Through leadership, successfully develops and leads large teams of engineering and construction staff, managing complex projects with significant scope and scale from under \$10MM to over \$1B in total installed cost. This includes overseeing more than 60 greenfield facility builds, project development in the private equity and public space for 150+ projects, and numerous capital project portfolios in the oil and gas and renewable/alternative energy sectors.

Consistently demonstrated the ability to drive the growth of the divisions I have led through effective budget management, accurate revenue reporting and forecasting, and delivering projects on time and within budget.

EMPLOYMENT HISTORY

ACTING CHIEF OPERATING OFFICER

Dec 2023 - Present

Humble Midstream

Denver, CO

- ◆ Lead multidisciplinary teams in project development, engineering, construction, and operations activities.
- ◆ Conceptualize, plan, execute, and lead the full project lifecycle from inception to operations across various sectors.
- ◆ Develop project execution processes and standards, scope development, client relationships, vetting and management, project budgeting, overall project management, G&A budgeting and planning, scheduling, and contract management.
- ◆ Serve as the technical lead for projects, consistently delivering project AFEs on time and within budget.
- ◆ Foster a collaborative work environment among diverse stakeholders, including partners, clients, engineers, regulatory agencies, service providers, and contractors.
- ◆ Promote teamwork and innovation, empowering timely decision-making, and fit-for-purpose execution.
- ◆ Ensure projects progress efficiently and professionally, upholding the highest standards of project execution.
- ◆ Drive success in target markets, consistently exceeding expectations for both clients and the company.

Throughout my tenure, I have consistently delivered project AFEs on time and within budget.

EPC SPONSOR / VICE PRESIDENT

Oct 2019 - Dec 2023

Kiewit

Houston, TX

- ◆ Led renewable and midstream oil and gas projects and efficiently managed project execution from inception to completion.
- ◆ Developed and implemented comprehensive strategies covering the entire project lifecycle, from feasibility studies to front-end engineering design (FEED), EPC execution, and startup.
- ◆ Oversaw all facets of project execution, including managing business line operations, ensuring seamless proposal development, accurate estimating, and creating realistic project schedules.
- ◆ Took charge of engineering aspects, project controls, procurement processes, construction activities, and commissioning tasks, ensuring smooth coordination throughout the project's lifecycle.
- ◆ Managed projects of varying scales, ranging from \$50MM to \$2B in total installed project costs.
- ◆ Focused on ensuring cost-effectiveness, timely delivery, and adherence to quality standards in each project.

My impact helped drive a new project delivery standard focused on fit-for-purpose execution and streamlined indirect support costs, leading to a more competitive and consistent product offering leading to significant multiyear project portfolio award in the renewable energy space.

VICE PRESIDENT / GENERAL MANAGER EPC OPERATING GROUP

Aug 2015 - Oct 2019

Saulsbury

Odessa, TX

- ◆ Managed daily project management, engineering, and construction operations for the EPC Operating Group, covering upstream, midstream, and downstream oil and gas projects across the United States, including midstream oil and gas, LNG, and renewables.
- ◆ Responsible for the overall performance of the EPC Operating Group and its 2000+ employees.
- ◆ Duties included staffing, strategic planning, setting and executing company objectives, business plan development, systems evaluations, policies and procedure development, team development, safety performance, client relations, proposal development, project engineering, and construction execution.
- ◆ Oversaw yearly revenue/profit generation of over \$800MM and managed over \$1.2B in active projects, ranging from \$100K to over \$200MM, along with overhead spending.

During my tenure, I achieved a gross profit growth of over 400%, increased revenue efficiency by over 50%, and consistently reduced G&A as a percentage of gross profit.

SENIOR DIRECTOR ELECTRICAL SERVICES

Oct 2012 - Aug 2015

Saulsbury

Odessa, TX

- ◆ Managed daily operations of all electrical construction activities, overseeing over \$140MM in revenue and 600+ employees across five locations (Odessa TX, Port Arthur TX, Farmington NM, Houston TX, Dallas TX).
- ◆ Activities spanned midstream oil and gas, LNG, renewable, power generation, temporary generation, substation, petrochemical, and chemical markets throughout the United States.
- ◆ Oversaw all electrical services location operations through director-level reports, managing project manager work assignments, performance, and project execution.
- ◆ Developed and executed construction strategies, commercial options, execution methodologies, and operating budgets.
- ◆ Implemented training across all construction operations, ensuring full collaboration with affiliate construction organizations.
- ◆ Surfaced conflicts for resolution, eliminated redundancy, and coordinated the development and deployment of resources/labor, including assignment, compensation, and demobilization.

During my tenure, I achieved a gross profit growth of over 300%, increased revenue efficiency by over 100%, and consistently reduced G&A as a percentage of gross profit.

EPC PROJECT MANAGER

Apr 2012 - Feb 2014

Saulsbury

Odessa, TX

- ◆ Led execution of a 400MMCFD Natural Gas Cryogenics facility with a total client project value exceeding \$200 million.
- ◆ Planned, directed, supervised, and executed all business, technical, fiscal, and administrative functions of the project.
- ◆ Managed client relations, goal development, scope development, and execution strategies.
- ◆ Developed proposals, managed contracts, and managed estimating and budgeting.
- ◆ Led project team management, workforce planning, and scheduling.
- ◆ Oversaw engineering and construction progress management, quality management, and safety performance.
- ◆ Managed project reporting, financials, and technical support.

This project achieved the company record for project gross profit for projects over \$50MM in revenue.

I/E & CONTROL SYSTEMS MANAGER

Sep 2009 - Jul 2012

Saulsbury

Odessa, TX

- ◆ Led all discipline engineers, designers, and drafters in the I/E & Control Systems Department.
- ◆ Assigned work to engineers and managed the I/E Design and Drafting department.
- ◆ Estimated hours and equipment, tracked progress, and reviewed work process quality.
- ◆ Approved drawings, developed proposals, and created business plans.
- ◆ Evaluated systems, developed policies and procedures, and fostered team development.
- ◆ Maintained client relations and managed projects for oil and gas projects.
- ◆ Continued to support previous role as a discipline engineer and project manager.

ELECTRICAL ENGINEER**Saulsbury****Oct 2005 - Sep 2009****Odessa, TX**

- ◆ Supported various projects by handling equipment specifications, engineering specifications, RFQ packages and bid tabs, power system modeling, studies, and reports.
- ◆ Developed plant distribution systems, coordinated relay settings, designed electrical engineering solutions, reviewed drawings, and managed commissioning and startup activities.
- ◆ Served as a project manager for I/E & Control Systems projects, developing project scopes, estimating indirect/craft, managing budgets, maintaining client relations, scheduling tasks, and providing technical support.
- ◆ Worked as a control systems engineer on selected projects, focusing on hardware specifications, panel design, cause and effect development, drawing review, hardware testing, and commissioning/startup.

EDUCATION

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING*Texas Tech University***Aug 2001 - Aug 2005***Lubbock, TX***MBA - MANAGEMENT***The University of Texas of the Permian Basin***Sep 2007 - Dec 2009***Odessa, TX*

ADDITIONAL INFORMATION

LICENSES AND CERTIFICATIONS

Licensed Professional Engineer in Texas, PE License #106306 (With the ability to be licensed in all 50 States as required)

PROJECT EXPERIENCE

- ◆ FEED and Project Development for:
 - ◇ Renewable Diesel | Sustainable Aviation Fuel | NGL Fractionation | LPG Refrigeration | LPG Rail And Marine Terminals | Ammonia | Hydrogen Liquefaction | LNG | Renewable Natural Gas | Crude Topping | Natural Gas Processing | Natural Gas Treating | Natural Gas Compression | Natural Gas Gathering | CO2 Production And Transportation | Crude Gathering | Crude Storage Terminals | Power Generation
- ◆ 250,000HP+ Installed – Natural Gas Compressor Stations
- ◆ 65 – 35MMCFD to 200MMCFD (Over 10BCF) Natural Gas Processing Facilities
- ◆ 232,000HP Installed – CO2 Production / Treating / Pump Station Facilities
- ◆ 40MW Installed – Power Generation
- ◆ LPG and Crude Oil Terminals

SKILLS

- ◆ Strategic Planning & Execution: Resource Development and Allocation, Stakeholder Engagement, Initiative Development, Revenue and Profitability Growth, New Market Entrance, Creative Contracts
- ◆ Project Management & Leadership: Project Management, Engineering Management, Construction Management, Operations Management, Team Leadership, Stakeholder Management, Change Management.
- ◆ Technical Expertise: Electrical Engineering, Control Systems Engineering, Renewable Energy, Oil and Gas, Technical Support.
- ◆ Business & Financial Management: Budgeting and Financial Management, Proposal Development, Contract Management, Business Development, Risk Management, Performance Optimization, Regulatory Compliance.
- ◆ Soft Skills: Client Relations, Communication Skills, Analytical Skills, Innovation.

REFERENCES

Comprehensive reference list can be provided upon request.
